BOARD OF TRUSTEES
Don Bertrand
Jim Bowles
Sue Dodgin
Amanda Frank
Steph Thisius

NORRIS SCHOOL DISTRICT

Cy Silver
Superintendent

6940 Calloway Drive Bakersfield, CA 93312 (661) 387-7000 Fax: (661) 399-9750

Board of Trustees
Regular Board Meeting Agenda
Wednesday, November 4, 2026

Norris District Office
Board Room
6940 Calloway Drive
5:30 p.m.

Members of the public may also observe the meeting electronically on the District website, www.norris.k12.ca.us, starting at 5:30 p.m. on the day of the meeting.

1.0 GENERAL FUNCTIONS

1.1 Call to Order Time _____ p.m.

	Present	Absent
Governing Board Members		
Amanda Frank, President	_____	_____
Don Bertrand, Clerk	_____	_____
Steph Thisius	_____	_____
Sue Dodgin	_____	_____
Jim Bowles	_____	_____
Staff Members		
Cy Silver, Superintendent	_____	_____
Chantel Mebane, Administrator, Curriculum & Instruction	_____	_____
Brandy Rosander, Administrator, Student Supports	_____	_____
Russellyn Sullivan, Administrator, Human Resources	_____	_____
Dan Weirather, Administrator, Business & Operations	_____	_____
Amanda Atkinson, Director of Nutritional Services	_____	_____
Michele Bryant, Director of Curriculum & Instruction	_____	_____
Ryan Carr, Director of MOT	_____	_____
Mary D'Amato, Director of Special Education	_____	_____
Andrew Holland, Director of Technology Services	_____	_____
Lisa Limpias, Director of Instructional Services	_____	_____
Katye Cummins, Chief Business Officer	_____	_____
Erin Hudson, Principal	_____	_____
Leanne Mahan-Duey, Principal	_____	_____
Jodi Mudryk, Principal	_____	_____
Joni Sallee, Principal	_____	_____
Amy Sawaske, Principal	_____	_____

1.2 Notice of Meeting Being Taped, Filmed, Streamed or Broadcasted

Please be aware that a recording and broadcasting of tonight's meeting is being made and may capture images and/or sounds of those attending tonight's meeting.

1.3 Flag Salute
The Flag salute will be led by Norris Middle School students who are enrolled in the newly implemented Broadcasting elective.

1.4 Approval of Agenda
Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

2.0 COMMUNITY COMMENT

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- The public may address the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes.
- The public may address the Board on each of the remaining items on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes per item.
- If a large number wishes to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

3.0 REPORTS & DISCUSSIONS FROM SUPERINTENDENT & STAFF

3.1 Enrollment
Current District enrollment is 4,317, which is a decrease of nine students than reported last month.

3.2 Report from Norris Middle School Principal, Amy Sawake and Deans, Darrin Dickey & Norma Nava

3.3 Report from Administrator of Curriculum and Instruction, Chantel Mebane Regarding the District's California School Dashboard and State Test Results

3.4 District Construction Updates

3.5 Report from the District's New School Naming Sub Committee

3.6 Report from the District's Boundary Sub Committee

4.0 NEW BUSINESS

4.1 Ratify Five Year Clinical Practice Agreement with California State University, Bakersfield (CSUB) for Clinical Practice to Students Enrolled in the University's Administrative Program
Staff is requesting Board ratification of the Superintendent's decision to enter into a five-year agreement with CSUB to provide administrative experience to the University's preliminary credential administrator candidates enrolled in the University's Administrative Program. This agreement shall be in effect from July 1, 2026 through June 30, 2031.

RECOMMENDATION: Ratify five-year agreement w/CSUB for clinical practice.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.2 Public Hearing: Settlement Agreement Between the Norris Teachers Association (NTA)/ CTA/NEA #380 and the Norris School District (NSD) for the Negotiated Collective Bargaining Agreement (CBA) for the 2026-2027 and 2027-2028 School Years
This is an item to allow the public opportunity to comment on any settlement agreement prior to Board ratification. The NTA/CTA employee group has previously ratified their agreement.

Open public hearing: _____ p.m. Close public hearing: _____ p.m.

4.3 Approval of AB-1200 Negotiated Collective Bargaining Agreement with the Norris Teachers Association (NTA)
In accordance with AB-1200, the Board will disclose the total cost, as posted, of the certificated contract for the 2026-2027 and 2027-2028 school years.

RECOMMENDATION: Approve the AB-1200 Negotiated CBA with the NTA for the 2026-2027 and 2027-2028 school years

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.4 Ratify the Negotiated Collective Bargaining Agreement (CBA), Pending County Approval, with the Norris Teachers Association (NTA) for the 2026-2027 and 2027-2028 School Years
Staff requests the Board of Trustees to formally ratify the negotiated Collective Bargaining Agreement Contract between the NTA/CTA and the Norris School District for the 2026-2027 and 2027-2028 school years.

RECOMMENDATION: Ratify the negotiated CBA with the NTA/CTA for the 2026-2027 and 2027-2028 school years.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.5 Public Hearing: Settlement Agreement Between the California School Employees Association (CSEA), Chapter #824 and the Norris School District (NSD) for the 2026-2027 and 2027-2028 Collective Bargaining Agreement (CBA)
This is an item to allow the public opportunity to comment on any settlement agreement prior to Board ratification. The CSEA employee group has previously ratified their agreement.

Open public hearing: _____ p.m. Close public hearing: _____ p.m.

4.6 Approve the AB-1200 for the 2026-2027 and 2027-2028 Collective Bargaining Agreement (CBA) with California School Employees Association (CSEA), Chapter #824
In accordance with AB-1200, the Board will disclose the total cost, as posted, of the 2026-2027 and 2027-2028 CSEA, Chapter #824 Collective Bargaining Agreement.

RECOMMENDATION: Approve the AB-1200 for the 2026-2027 and 2027-2028 Collective Bargaining Agreement with CSEA, Chapter #824.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.7 Ratification of the 2026-2027 and 2027-2028 Collective Bargaining Agreement, Pending County Approval, with CSEA, Chapter #824
Staff requests the Board of Trustees formally ratify the 2026-2027 and 2027-2028 Collective Bargaining Agreement Contract between CSEA, Chapter #824 and the Norris School District.

RECOMMENDATION: Ratify the 2026-2027 and 2027-2028 Collective Bargaining Agreement with CSEA, Chapter #824.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.8 Approve Compensation Changes for Unrepresented Certificated and Classified Employees
Job Titles: Administrators, Principals, Directors, Deans, School Psychologists, District Classified Confidential Positions.These changes are the same to those negotiated with the certificated and classified bargaining units.

RECOMMENDATION: Approve compensation changes for unrepresented certificated and classified employees.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.9 Approve the Proposed Revisions to Board Bylaw 9005, Governance Standards
Staff is requesting Board approval of the proposed revisions to Board Bylaw 9005, Governance Standards that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Bylaw 9005.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.10 Approve the Proposed Revisions to Board Bylaw 9010, Public Statements
Staff is requesting Board approval of the proposed revisions to Board Bylaw 9010, Public Statements that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Bylaw 9010..

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.11 Approve the Proposed Revisions to Board Bylaw 9011, Disclosure of Confidential Information
Staff is requesting Board approval of the proposed revisions to Board Bylaw 9011, Disclosure of Confidential Information that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Bylaw 9011.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.12 Approve the Proposed Revisions to Board Bylaw 9200, Members
Staff is requesting Board approval of the proposed revisions to Board Bylaw 9200, Members that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Bylaw 9200.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.13 Approve the Proposed Revisions to Board Policy 5121, Grades/Evaluation of Student Achievement and Its Corresponding Administrative Regulation
Staff is requesting Board approval of the proposed revisions to Board Policy 5121, Grades/Evaluation of Student Achievement and its corresponding Administrative Regulation that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Policy 5121.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.14 Approve the Proposed Revisions to Board Policy 5141.52, Suicide Prevention and Its Corresponding Administrative Regulation
Staff is requesting Board approval of the proposed revisions to Board Policy **5**141.52, Suicide Prevention and its corresponding Administrative Regulation that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Policy 5141.52.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.15 Approve the Proposed Revisions to Board Policy 5145.3, Nondiscrimination/Harassment and Its Corresponding Administrative Regulation
Staff is requesting Board approval of the proposed revisions to Board Policy 5145.3, Nondiscrimination/ Harassment and its corresponding Administrative Regulation that was presented as a First Read at the October regular Board meeting.

RECOMMENDATION: Approve proposed revisions to Board Policy 5145.3.

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

4.16 First Read of the Proposed Revisions to Board Policy 5145.6, Parental Notifications & Exhibits
Staff is presenting a First Read of the proposed revisions to Board Policy 5145.6, Parental Notifications & Exhibits and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.17 First Read of the Proposed Revisions to Board Policy 5145.7, Sexual Harassment and Its Corresponding Administrative Regulation
Staff is presenting a First Read of the proposed revisions to Board Policy 5145.7, Sexual Harassment and Its Corresponding Administrative Regulation. Staff will seek Board approval at the December regular Board meeting. **FIRST READ**

4.18 First Read of the Proposed Revisions to Board Bylaw 9320, Meetings
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9320, Meetings and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.19 First Read of the Proposed Adoption of Board Bylaw 9320.1, Remote Meetings and Attendance
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9320.1, Remote Meetings and Attendance and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.20 First Read of the Proposed Revisions to Board Bylaw 9321, Closed Session
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9321, Closed Session and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.21 First Read of the Proposed Revisions to Board Bylaw 9322, Agenda/Meeting Materials
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9322, Agenda/Meeting Materials and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.22 First Read of the Proposed Revisions to Board Bylaw 9323, Meeting Conduct
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9323, Meeting Conduct and will seek Board approval at the December regular Board meeting. **FIRST READ**

4.23 First Read of the Proposed Revisions to Board Bylaw 9323.2, Actions by the Board, Proposed Revisions to Exhibit(1) and the Obsoleting of Exhibit(2)
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9323.2, Actions by the Board, proposed revisions to Exhibit (1) and the obsoleting of Exhibit(2), which is no longer on GAMUT. Staff will seek Board approval at the December regular Board meeting. **FIRST READ**

5.0 CONSENT AGENDA

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

5.1 Minutes
Minutes from the October 14, 2026 Special Board Meeting and the October 14, 2026 Regular Board Meeting.

5.2 Financial/Warrants

Batch #16

General Fund	$ 519,235.36
Cafeteria	43,684.09
Capital Project Fund~Blended	43,976.18
Other Enterprise Funds	$ 5,845.69
Total:	$ 612,741.32

Batch #17

General Fund	$ 11,550.62
Cafeteria	184.02
Capital Project Fund~Blended	$ 49.29
Total:	$ 11,783.93

Batch #18

General Fund	$ 196,789.67
Cafeteria	68,245.07
Capital Project Fund~Blended	53,594.50
Other Enterprise Funds	$ 1,063.65
Total:	$ 319,692.89
Total:	$ 944,218.14

5.3 Interdistrict Transfer Requests

(Pursuant to the federal Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, it may be necessary for the Board to adjourn into closed session in order to prevent the disclosure of student records or personally identifiable information unless the student or representative consents to a public session. Any Board action will be made in Open Session)

2026-2027 School Year Inter-district Requests:

* 04 "In" Requests
* 02 "Out" Requests
* 02 "Denied" Requests

5.4 Coursework

Review of approved coursework requested by certificated employees.

5.5 Memorandum of Understanding (MOU) Between the Norris School District and Alliant University for Placement of Practicum and Student Teachers and Interns

The District has agreed to provide clinical experience to students enrolled in the University's teacher credentialing program, school psychology program or counseling program. This MOU will be in effect for three calendar years beginning on January 1, 2027.

RECOMMENDATION: Approve Consent Agenda

Motion _____ Second_____ Ayes _____ Nayes_____ Abstain_____

6.0 BOARD MEMBER ITEMS

7.0 CLOSED SESSION

7.1 Approval to Enter Into Closed Session _____ p.m.

Motion_____Second_____Ayes _____ Nayes_____ Abstain_____

7.1.1 Appeal(s) Denied Enrollment(s)

7.1.2 Liability Claim for Damages

Claimant Name: Yvonne Christina Gonzales
Agency Claimed Against: Norris School District
Closed Session Authority: Authorized Under California Government Code Section 54965.95

7.2 Approval to Enter Into Open Session _____ p.m.

Motion _____Second _____Ayes _____ Nayes_____ Abstain_____

8.0 OPEN SESSION

9.0 ADJOURNMENT

Time _____ p.m.

Unless otherwise posted, the next regular scheduled meeting will be held:
December 15, 2026
5:30 p.m.
Norris District Office
Board Room

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.

Pursuant to California Education Code Section 49073.2, a student's parent or guardian (or the student, if 18 years of age or older) may request that the directory information or personal information of the student or parent/guardian be excluded from the official minutes of the governing board meeting. This includes information such as names, addresses, telephone numbers, dates of birth, and email addresses. To make this request, a written submission must be delivered to the Secretary or Clerk of the Board prior to the meeting.