



**Special Board Meeting Minutes
Norris School District
July 28, 2026
7:30 a.m.**

Board Members Present
Amanda Frank, President
Steph Thisius
Sue Dodgin

Staff Members Present
Cy Silver, Superintendent
Russellyn Sullivan, Administrator, Human Resources

Approval of Agenda
Board President, Amanda Frank, requested a motion to approve the agenda. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the agenda as presented.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

COMMUNITY COMMENT

No community comment received.

NEW BUSINESS
Approve Employment on the Basis of a Variable Term Waiver (VTW) for Amanda Bluemel

Staff requested Board approval to employ Amanda Bluemel as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a VTW. The District has conducted a diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Amanda Bluemel on the basis of a VTW.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Katie Lemster as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requested the Board approve Katie Lemster as a CLAD/EL Authorization teacher at Norris Middle School based upon a VTW. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve Katie Lemster as a CLAD/EL Authorized teacher on the basis of a VTW.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Shelby Skaggs

Staff requested Board approval to employ Shelby Skaggs as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to employ Shelby Skaggs on the basis of a STSP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Abigail Matevousian

Staff requested Board approval to employ Abigail Matevousian as a third grade teacher at Olive Drive Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to employ Abigail Matevousian on the basis of a STSP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Short-Term Staff Permit
(STSP) for Emilio Villagran

Staff requested Board approval to employ Emilio Villagran as physical education teacher at Bimat Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed

teacher. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the employment of Emilio Villagran on the basis of a STSP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Short-Term Staff Permit
(STSP) for Madeleine May

Staff requested Board approval to employ Madeleine May as a kindergarten teacher at Veterans Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Madeleine May on the basis of a STSP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Short-Term Staff Permit
(STSP) for Tristen Lorraine

Staff requested Board approval to employ Tristen Lorraine as an extensive support needs (ESN) teacher at Olive Drive Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Tristen Lorraine on the basis of a STSP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Provisional Internship Permit
(PIP) for Ashley Sommerfeld

Staff requested Board approval to employ Ashley Sommerfeld as a fifth grade teacher at Veterans Elementary on the basis of a PIP after the District's diligent search for a suitable credentialed teacher. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the employment of Ashley Sommerfeld on the basis of a PIP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the
Basis of a Provisional Internship
Permit (PIP) for Krystal Parker

Staff requested Board approval to employ Krystal Parker as an eighth grade math teacher at Norris Middle School on the basis of a PIP after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Krystal Parker on the basis of a PIP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Provisional Internship Permit
(PIP) for Payton Daniel Henry

Staff requested Board approval to employ Payton Daniel Henry as a resource specialist program teacher at Norris Middle School on the basis of a PIP after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Payton Daniel Henry on the basis of a PIP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the Basis
of a Provisional Internship Permit
(PIP) for Gwyneth Mosley

Staff requested Board approval to employ Gwyneth Mosley as a Science teacher at Norris Middle School on the basis of a Provisional Internship Permit (PIP) after the District's diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Gwyneth Mosley on the basis of a PIP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Approve Employment on the
Basis of a Special Education
Limited Assignment Permit
(SELAP) for Shandy Kondus

Staff requested Board approval to employ Shandy Kondus as an extensive support needs (ESN) teacher at Norris Middle School on the basis of a SELAP after the District’s diligent search for a suitable credentialed teacher. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to approve the employment of Shandy Kondus on the basis of a SELAP.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

CLOSED SESSION
Liability Claim Pursuant to
Government Code Section 54956.95
Claimant: Lindsey Mayo
Agency: Norris School District

At 7:41 a.m., Board President, Amanda Frank, requested a motion to enter into Closed Session to review a Tort Liability Claim. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to adjourn into Closed Session

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

OPEN SESSION

At 7:56 a.m., Board President, Amanda Frank requested a motion to return to Open Session. It was moved by Mrs. Thisius, seconded by Ms. Dodgin to return to Open Session.

Ayes: Amanda Frank, Steph Thisius and Sue Dodgin
Nayes: None
Abstain: None

Board President, Amanda Frank, reported that in Closed Session the Board reviewed a Tort Liability Claim submitted by Lindsey Mayo. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to deny the Tort Claim pursuant to Government Code section 54956.95. However, Mrs. Frank reported that she must abstain due to a conflict of interest and asked that the item be placed on the August 5, 2026 Regular Board agenda for Board consideration.

Ayes: Steph Thisius and Sue Dodgin
Nayes: None
Abstain: Amanda Frank

ADJOURNMENT

The meeting was adjourned at 7:56 a.m.

Respectfully submitted:

Cy Silver
Superintendent

Approved:

President

Clerk

