

BOARD OF TRUSTEES

Don Bertrand
 Jim Bowles
 Sue Dodgin
 Amanda Frank
 Steph Thisius



NORRIS
 SCHOOL DISTRICT

Cy Silver
 Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

(661) 387-7000

Fax: (661) 399-9750

**Board of Trustees
 Regular Board Meeting Agenda
 Wednesday, August 5, 2026**

**Norris District Office
 Board Room
 6940 Calloway Drive
 5:30 p.m.**

Members of the public may also observe the meeting electronically on the District website,
www.norris.k12.ca.us, starting at 5:30 p.m. on the day of the meeting.

1.0 GENERAL FUNCTIONS

1.1 Call to Order Time _____ p.m.

	Present	Absent
<u>Governing Board Members</u>		
Amanda Frank, President	_____	_____
Don Bertrand, Clerk	_____	_____
Steph Thisius	_____	_____
Sue Dodgin	_____	_____
Jim Bowles	_____	_____
<u>Staff Members</u>		
Cy Silver, Superintendent	_____	_____
Chantel Mebane, Administrator, Curriculum & Instruction	_____	_____
Brandy Rosander, Administrator, Student Supports	_____	_____
Russellyn Sullivan, Administrator, Human Resources	_____	_____
Dan Weirather, Administrator, Business & Operations	_____	_____
Amanda Atkinson, Director of Nutritional Services	_____	_____
Michele Bryant, Director of Curriculum & Instruction	_____	_____
Ryan Carr, Director of MOT	_____	_____
Mary D'Amato, Director of Special Education	_____	_____
Andrew Holland, Director of Technology Services	_____	_____
Lisa Limpas, Director of Instructional Services	_____	_____
Katie Cummins, Chief Business Officer	_____	_____
Erin Hudson, Principal	_____	_____
Leanne Mahan-Duey, Principal	_____	_____
Jodi Mudryk, Principal	_____	_____
Joni Sallee, Principal	_____	_____
Amy Sawaske, Principal	_____	_____

1.2 Notice of Meeting Being Taped, Filmed, Streamed or Broadcasted

Please be aware that a recording and broadcasting of tonight's meeting is being made and may capture images and/or sounds of those attending tonight's meeting.

1.3 Flag Salute

The Flag salute will be led by Summer School Principals Naomi DeMontmorency, Tiffany March and Dan Paquette.

1.4 Approval of Agenda

Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

2.0 COMMUNITY COMMENT

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- ❖ The public may address the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes.
- ❖ The public may address the Board on each of the remaining items on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes per item.
- ❖ If a large number wishes to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

3.0 CORRESPONDENCE

3.1 Special Education Preliminary Bill Back Estimate for the 2026-2027 School Year from the Kern County Superintendent of Schools Office

Kern County Superintendent of Schools preliminary bill back estimate for the 2026-2027 school year Special Education Program.

3.2 Fourth Quarter Report from Kern County Superintendent of Schools Office (KCSOS) for Olive Drive Elementary Williams Settlement

The District has received their fourth quarter Williams Settlement report from KCSOS. All instructional materials in all four core subjects are sufficient and the facility has again received an overall rating of one hundred percent and an exemplary school rating.

4.0 REPORTS & DISCUSSIONS FROM SUPERINTENDENT & STAFF

4.1 Enrollment

Superintendent Silver will review projections for the upcoming 2026-2027 school year.

4.2 Report from Summer School Principals Naomi deMontmorency, Tiffany March and Dan Paquette

4.3 District Construction Updates

5.0 NEW BUSINESS

5.1 Review of the District's 45-day Budget Revision

As in accordance with Education Code 42127(h), the District must present to the Board of Trustees a 2026-2027 August Budget Revision (45-day) reflecting updated revenues and expenditures based on the enacted State Budget. The revisions have been made available for public review within the required 45-day timeline. **INFORMATION ITEM ONLY. NO BOARD ACTION REQUIRED**

5.2 Approve Agreement Between the Norris School District and the Bakersfield Police Department for School Resource Officer (SRO) Services

Staff is seeking Board approval to contract with the Bakersfield Police Department to provide a SRO to the District for purposes of addressing chronic absenteeism, truancy and to secondarily support a positive school climate and safety.

RECOMMENDATION: Approve agreement with the Bakersfield Police Department for SRO services.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.3 Approve Ag Science 7 and Ag Science 8 as Courses Satisfying the District Science Course Requirement

Staff is seeking Board approval to recognize Ag Science 7 and Ag Science 8 as courses that satisfy the District's science course requirement. The courses integrate applicable California Next Generation Science Standards (CA NGSS) with Career Technical Education (CTE) standards in Agriculture and Natural Resources, providing students with standards-aligned science instruction through applied, career-connected learning experiences. The courses will continue to be identified and reported as CTE courses using the appropriate California Longitudinal Pupil Achievement Data System (CALPADS) course codes.

RECOMMENDATION: Approve Ag Science 7 and Ag Science 8 as courses satisfying the District science course requirement.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.4 Approve the Increase of Substitute Teacher Pay to \$170/Day and Increase Long-Term Substitute Teacher Pay to \$220/Day

Staff is seeking Board approval to increase substitute teacher pay to \$170 per day and long-term substitute teacher pay to \$220 per day beginning with the 2026-2027 school year.

RECOMMENDATION: Approve increase of substitute teacher pay to \$170/day and long-term substitute teacher pay to \$220/day.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.5 Ratify Agreement with Paul C. Miller Construction Company dba Miller Construction to Provide Construction Management Services for the District's Multi-Site HVAC Project

Staff is seeking Board ratification of the Superintendent's decision to enter into contract with Paul C. Miller Construction Company dba Miller Construction for Construction Management Services for the District's multi-site HVAC Project.

RECOMMENDATION: Ratify the agreement with Miller Construction to provide Construction Management Services for the District's multi-site HVAC Project.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.6 Ratify Agreement with JTS Construction as Contractor for the District's Multi-Site HVAC Project

Staff is seeking Board ratification of the Superintendent's decision to enter into contract with JTS Construction for the District's multi-site HVAC Project.

RECOMMENDATION: Ratify the agreement with JTS Construction for the District's multi-site HVAC Project.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.7 Approve Resolution #26-01, Local Assignment Option

As in accordance with California Education Code 44258.2, this resolution authorizes a single subject or a standard secondary credentialholder to teach an elective course outside of their issued credential with their consent. Teacher Jody Vazquez has agreed to serve as the Yearbook Teacher at Norris Middle School for the 2026-2027 school year.

RECOMMENDATION: Approve Resolution #26-01, Local Assignment Option for Jody Vazquez..

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.8 Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Amanda Bluemel

Staff requests Board approval to employ Amanda Bluemel as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a PIP. The District has conducted a diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Amanda Bluemel based upon a PIP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.9 Approve Nakyung Kang as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requests Board approval Nakyung Kang as a CLAD/EL Authorization teacher at Norris Middle School based upon a VTW.

RECOMMENDATION: Approve Nakyung Kang as a CLAD/EL Authorization based upon a Variable Term Waiver.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.10 Approve Kristen Onaindia as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requests Board approval Kristen Onaindia as a CLAD/EL Authorization teacher at Norris Middle School based upon a VTW.

RECOMMENDATION: Approve Kristen Onaindia as a CLAD/EL Authorization based upon a Variable Term Waiver.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.11 Ratify the Superintendent's Decision to Approve the Memorandum of Understanding (MOU) with the North of the River Parks and Recreation (NOR) Department for 2026-2027 After School Sports Program

Staff is seeking Board ratification of the Superintendent's decision to approve a MOU with NOR to provide the students enrolled in the Norris School District with afterschool track, volleyball flag football, cross country, and basketball programs as well as overseeing the District's open volleyball and basketball programs for the 2026-2027 school year.

RECOMMENDATION: Ratify the MOU with NOR to provide after school sports for the 2026-2027 school year.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.12 First Read of the Proposed Revisions to Board Policy 0100, Philosophy

Staff is presenting a First Read of the proposed revisions to Board 0100, Philosophy and will seek Board approval at the September regular Board meeting. **FIRST READ**

5.13 First Read of the Proposed Revisions to Board Policy 0200, Goals for School Districts

Staff is presenting a First Read of the proposed revisions to Board Policy 0200, Goals for School Districts and will seek Board approval at the September regular Board meeting. **FIRST READ**

5.14 First Read of the Proposed Revisions to Board Policy 1250, Visitors/Outsiders and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 1250, Visitors/Outsiders and Its Corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

5.15 First Read of the Proposed Revisions to Board Policy 1312.3, Uniform Complaint Procedures and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 1312.3, Uniform Complaint Procedures and Its Corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

5.16 First Read of the Proposed Adoption of Board Policy 3515.31, School Resource Officer

Staff is presenting a First Read of the proposed adoption of Board Policy 3515.31, School Resource Officer and will seek Board approval at the September regular Board meeting. **FIRST READ**

5.17 First Read of the Proposed Adoption of Board Policy 4158/4258/4358, Employee Security and Proposed Revisions to Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed Adoption of Board Policy 4158/4258/4358, Employee Security and Proposed Revisions to its corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

- 5.18 First Read of the Proposed Adoption of Board Policy 5131.8, Mobile Communications Devices**
Staff is presenting a First Read of the proposed adoption of Board Policy 5131.8, Mobile Communications Devices and will seek Board approval at the September regular Board meeting. **FIRST READ**
- 5.19 First Read of the Proposed Revisions to Board Policy 6153, School Sponsored Trips and Its Corresponding Administrative Regulation**
Staff is presenting a First Read of the proposed revisions to Board Policy 6153, School Sponsored Trips and its corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**
- 5.20 First Read of the Proposed Revisions to Board Policy 7310, Naming of Facility**
Staff is presenting a First Read of the proposed revisions to Board Policy 7310, Naming of Facility and will seek Board approval at the September regular Board meeting. **FIRST READ**
- 5.21 First Read of the Proposed Revisions to Board Bylaw 9270, Conflict of Interest**
Staff is presenting a First Read of the proposed revisions to Board Bylaw 9270, Conflict of Interest and will seek Board approval at the September regular Board meeting. **FIRST READ**

6.0 CONSENT AGENDA

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

6.1 Minutes

Minutes from the June 10, 2026 Special Board Meeting, June 10, 2026 Regular Board Meeting, June 11, 2026 Special Board Meeting, June 17, 2026 Special Board Meeting and July 28, 2026 Special Board Meeting.

6.2 Financial/Warrants

Batch #50

General Fund	\$ 270,628.42
Cafeteria	48,627.83
Capital Project Fund~Blended	10,750.51
Other Enterprise Funds	\$ 1,230.69
Total:	\$ 331,237.45

Batch #51

General Fund	\$ 152,135.04
Cafeteria	30,909.38
Other Enterprise Funds	\$ 2,897.77
Total:	\$ 185,942.19

Batch #52

General Fund	\$ 421,500.05
Cafeteria	37,278.41
Capital Project Fund~Blended	85,553.13
Other Enterprise Funds	\$ 5,535.98
Total:	\$ 549,867.57

Batch #1

General Fund	\$ 462,005.04
Cafeteria	14,082.51
Capital Project Fund~Blended	472,527.47
Other Enterprise Funds	\$ 806.00
Total:	\$ 949,421.02

Batch #2

General Fund	\$ 190,802.17
Cafeteria	242.78
Capital Project Fund~Blended	\$ <u>462,238.40</u>
Total:	\$ 653,283.35

Batch #3

General Fund	\$ 151,487.94
Cafeteria	2,862.69
Capital Project Fund~Blended	72,248.68
Other Enterprise Funds	\$ <u>1,008.86</u>
Total:	\$ 227,608.17

Batch #4

General Fund	\$ 394,558.51
Capital Project Fund~Blended	\$ <u>38,142.49</u>
Total:	\$ 432,701.00
Total:	\$ 3,330,060.75

6.3 Interdistrict Transfer Requests

(Pursuant to the federal Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, it may be necessary for the Board to adjourn into closed session in order to prevent the disclosure of student records or personally identifiable information unless the student or representative consents to a public session. Any Board action will be made in Open Session)

2026-2027 School Year Inter-district Requests:

- * 14 "In" Requests
- * 25 "Out" Requests
- * 03 "Denied" Requests

6.4 Personnel**Resignations:**

Hudson Battistoni, Speech Language Pathologist, Veterans Elementary
Effective July 30, 2026

Randelle Calderon, Kindergarten Teacher, Veterans Elementary
Effective July 15, 2026

Martin Diaz, Band Director, Norris Middle School
Effective June 10, 2026

Kendra Harper, RSP Teacher, Norris Middle School
Effective June 10, 2026

Tim Martinez, Extensive Support Needs Teacher, Norris Middle School
Effective June 5, 2026

Lindsey Mayo, RSP Teacher, Norris Middle School
Effective June 16, 2026

Brea Steele, Kindergarten Teacher, Veterans Elementary
Effective July 7, 2026

Melissa Willis, First Grade Teacher, Olive Drive Elementary
Effective July 20, 2026

6.5 Coursework

Review of approved coursework requested by certificated employees.

6.6 Memorandum of Understanding (MOU) Between the Norris School District and All Out Sportz
Agreement between the Norris School District and All Out Sports for after school basketball for the 2026-2027 school year.

6.7 District Business Office Systems Agreement with Kern County Superintendent of Schools Office for the 2026-2027 School Year

This is an annual agreement with the Kern County Superintendent of Schools for secure Internet access. This agreement is in effect July 1, 2026 through June 30, 2027.

6.8 Memorandum of Understanding (MOU) Between the Kern High School District and Norris School District for Career Technical Education Incentive Grant (CTEIG)

This MOU allows the District to apply for and receive grant funds through KCSOS to help offset the cost of providing career technical education to Norris students by providing them with the knowledge and skills necessary to transition to a postsecondary education and/or employment. This MOU is in effect until June 30, 2027.

6.9 Amendment to the Current Memorandum of Understanding (MOU) Between the Norris School District (NSD) and the Kern County Superintendent of Schools (KCSOS) Office for Children and Youth Behavioral Health (CYBHI)

This amendment of the current MOU between the NSD and KCSOS, which outlines the terms regarding the implementation of the Children and Youth Behavioral Health (CYBHI) School Linked Partnership and Capacity Grant funded through the California Department of Health Services (DCHS), extends the termination date to June 30, 2028.

6.10 Memorandum of Understanding Between the Norris School District and Pacific Oaks Education Corporation dba Pacific Oaks College for Placement of Student Teachers

This MOU outlines a five-year agreement between NSD and Pacific Oaks Education Corporation to provide select students from the College's student teacher program a placement in which to obtain their student teaching hours. This agreement will be in effect from July 1, 2026 through June 30, 2031.

6.11 Kern County Superintendent of Schools (KCSOS) Service Provider Agreement to Provide Professional Development for the District's Summer Institute

Agreement for KCSOS to provide the District with two (2) sessions of Trauma Informed Practices to District staff during the offered Summer Institute.

6.12 Agreement Between the Norris School District and Telespeech Therapy, Incorporated

Telespeech Therapy, Incorporated to provide speech-pathology services to the Norris School District for the upcoming 2026-2027 school year.

6.13 Disposal of Property

The following textbooks are too damaged to be repaired and staff is requesting they be disposed of as in accordance with Board Policy 3270(a) #3.

8th Grade Literature Curriculum:

Publisher: Pearson ~ Qty. 37

8th Grade Writing and Grammar Curriculum:

Publisher: Prentice Hall ~ Qty. 36

6.14 Mileage Rate for 2026

The Board of Trustees for each school district sets mileage rates. Per the Internal Revenue Service the standard mileage rate for 2026 has increased from 72.5 cents to 76 cents effective July 1, 2026.

6.15 Quarterly Report on Williams Uniform Complaints

This is a State bureaucratic report required of all school districts in California as a result of the Williams Settlement and legislature. This report is comprised of data collected during the fourth quarter of 2025-2026. There were no complaints filed.

RECOMMENDATION: Approve Consent Agenda

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

7.0 BOARD MEMBER ITEMS

7.1 Annual Welcome Back Breakfast

The annual Welcome Back Breakfast will be held on Tuesday, August 11, 2026. Breakfast will be held in the Norris Middle School's multi-purpose room at 7:30 a.m.

8.0 CLOSED SESSION

8.1 Approval to Enter Into Closed Session _____ p.m.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

8.1.1 Appeal(s) Denied Enrollment(s)

8.1.2 Conference with Legal Counsel ~ Pending Litigation (Subdivision (a) of Government Code section 54956.9) OAH Case Number: 2026060276

8.1.3 Liability Claim Pursuant to Government Code Section 54956.95 Claimant: Lindsey Mayo Agency: Norris School District

8.2 Approval to Enter Into Open Session _____ p.m.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

9.0 OPEN SESSION

10.0 ADJOURNMENT

Time _____ p.m.

Unless otherwise posted, the next regular scheduled meeting will be held:

September 9, 2026

5:30 p.m.

Norris District Office

Board Room

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.