

BOARD OF TRUSTEES

Don Bertrand
 Jim Bowles
 Sue Dodgin
 Amanda Frank
 Steph Thisius



NORRIS
 SCHOOL DISTRICT

Cy Silver
 Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

(661) 387-7000

Fax: (661) 399-9750

**Board of Trustees
 Special Board Meeting Agenda
 Tuesday, July 28, 2026**

**Norris District Office
 6940 Calloway Drive
 7:30 a.m.**

1.0 GENERAL FUNCTIONS

1.1 Call to Order Time _____ a.m.

	Present	Absent
<u>Governing Board Members</u>		
Amanda Frank, President	_____	_____
Don Bertrand, Clerk	_____	_____
Steph Thisius	_____	_____
Sue Dodgin	_____	_____
Jim Bowles	_____	_____
<u>Staff Members</u>		
Cy Silver, Superintendent	_____	_____
Russellyn Sullivan, Administrator, Human Resources	_____	_____

1.2 Approval of Agenda

Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

2.0 COMMUNITY COMMENT

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- ❖ At Special Board Meetings, the public may address the Board on any matter on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes.
- ❖ If a large number wishes to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

3.0 NEW BUSINESS

3.1 Approve Employment on the Basis of a Variable Term Waiver (VTW) for Amanda Bluemel

Staff requests Board approval to employ Amanda Bluemel as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a VTW. The District has conducted a diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Amanda Bluemel based upon a Variable Term Waiver.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.2 Approve Katie Lemster as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requests Board approval Katie Lemster as a CLAD/EL Authorization teacher at Norris Middle School based upon a VTW.

RECOMMENDATION: Approve Amanda Bluemel as a CLAD/EL Authorization based upon a Variable Term Waiver.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.3 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Shelby Skaggs

Staff requests Board approval to employ Shelby Skaggs as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Shelby Skaggs based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.4 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Abigail Matevousian

Staff requests Board approval to employ Abigail Matevousian as a third grade teacher at Olive Drive Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Abigail Matevousian based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.5 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Emilio Villagran

Staff requests Board approval to employ Emilio Villagran as physical education teacher at Bimat Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Emilio Villagran based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.6 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Madeleine May

Staff requests Board approval to employ Madeleine May as a kindergarten teacher at Veterans Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Madeleine May based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.7 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Tristen Lorraine

Staff requests Board approval to employ Tristen Lorraine as an extensive support needs (ESN) teacher at Olive Drive Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Tristen Lorraine based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

3.8 Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Ashley Sommerfeld

Staff requests Board approval to employ Ashley Sommerfeld as a fifth grade teacher at Veterans Elementary on the basis of a PIP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Ashley Sommerfeld on the basis of a PIP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

- 3.9 Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Krystal Parker**
Staff requests Board approval to employ Krystal Parker as an eighth grade math teacher at Norris Middle School on the basis of a PIP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Krystal Parker on the basis of a PIP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

- 3.10 Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Payton Daniel Henry**

Staff requests Board approval to employ Payton Daniel Henry as a resource specialist program teacher at Norris Middle School on the basis of a PIP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Payton Daniel Henry on the basis of a PIP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

- 3.11 Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Gwyneth Mosley**

Staff requests Board approval to employ Gwyneth Mosley as a Science teacher at Norris Middle School on the basis of a Provisional Internship Permit (PIP) after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Gwyneth Mosley on the basis of a Provisional Internship Permit (PIP).

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

- 3.12 Approve Employment on the Basis of a Special Education Limited Assignment Permit (SELAP) for Shandy Kondus**

Staff requests Board approve the employment of Shandy Kondus as an extensive support needs (ESN) teacher at Norris Middle School on the basis of a SELAP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Shandy Kondus on the basis of a SELAP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

4.0 CLOSED SESSION

- 4.1 Approval to Enter Into Closed Session _____ a.m.**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

4.1.1 Liability Claim Pursuant to Government Code Section 54956.95

Claimant: Lindsey Mayo

Agency: Norris School District

- 4.2 Approval to Enter Into Open Session _____ a.m.**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.0 OPEN SESSION

x

6.0 ADJOURNMENT

Time _____ a.m.

Unless otherwise posted, the next regular scheduled meeting will be held:

August 5, 2026

5:30 p.m.

Norris District Office

Board Room

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.