

BOARD OF TRUSTEES

Don Bertrand
Jim Bowles
Sue Dodgin
Amanda Frank
Steph Thisius



NORRIS
SCHOOL DISTRICT

Cy Silver
Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

(661) 387-7000

Fax: (661) 399-9750

**Regular Board Meeting Minutes
Norris School District
Wednesday, August 5, 2026
5:30 p.m.**

Board Members Present

Amanda Frank, Board President
Don Bertrand, Clerk
Steph Thisius
Sue Dodgin
Jim Bowles

Staff Members Present

Cy Silver, Superintendent
Chantel Mebane, Administrator, Curriculum & Instruction
Brandy Rosander, Administrator, Student Supports
Russellyn Sullivan, Administrator, Human Resources
Dan Weirather, Administrator, Business & Operations
Michele Bryant, Director of Curriculum & Instruction
Ryan Carr, Director of MOT
Mary D'Amato, Director of Special Education
Andrew Holland, Director of Technology Services
Lisa Limpas, Director of Instructional Services
Katie Cummins, Chief Business Officer
Erin Hudson, Principal
Leanne Mahan-Duey, Principal
Jodi Mudryk, Principal
Joni Salley, Principal
Amy Sawaske, Principal

Guests Present

Stephanie Bolin, Naomi deMontmorency, Mary D'Amato, Darrin Dickey, Tiffany March,
Melissa Martin, Norma Nava, Rynelle New, Daniel Paquette, Sandra Patterson,
Michelle Turner

Notice of Meeting Being Taped, Filmed,
Streamed or Broadcasted

Board President, Amanda Frank, announced that a recording and broadcasting of
tonight's meeting is being made and may capture images and/or sounds of those
attending tonight's meeting.

Flag Salute

The Flag salute was led by the students who attended the Extended School Year
(ESY) program.

Approval of Agenda

Board President, Amanda Frank, requested a motion to approve the agenda with the
addition of agenda item 5.22, Approve Employment on the Basis of a Short-Term Staff
Permit (STSP) for Kayla Andersen. It was moved by Ms. Dodgin, seconded by Mrs.
Thisius to approve the agenda with the addition of agenda item 5.22.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

COMMUNITY COMMENT

No Community Comment received.

CORRESPONDENCE

Special Education Preliminary Bill Back
Estimate for the 2026-2027 School
Year from the Kern County
Superintendent of Schools Office

Trustees reviewed the notice received from the Kern County Superintendent of Schools Office
regarding the District's preliminary bill back estimate for the 2026-2027 school year Special
Education Program.

Fourth Quarter Report from Kern
County Superintendent of Schools
Office (KCSOS) for Olive Drive
Elementary Williams Settlement

Trustees reviewed the fourth quarter Williams Settlement report from KCSOS for Olive Drive
Elementary. All instructional materials in all four core subjects are sufficient and the facility has
again received an overall rating of one hundred percent and an exemplary school rating.

**REPORTS & DISCUSSIONS FROM
SUPERINTENDENT & STAFF**

Enrollment

Superintendent Silver reviewed enrollment projections for the upcoming 2026-2027 school year.

Report from Summer School Principals
Naomi deMontmorency, Tiffany March and
Dan Paquette

Summer School Principals Naomi deMontmorency, Tiffany March and Dan Paquette, reported on the District's 2026 Summer School program, which was themed Survivor and each classroom creating their own "Tribe". Mr. Paquette shared that this year's program consisted of nineteen special education extended school year (ESY) classrooms with 165 students supported by twenty teachers, 63 paraprofessionals and two Speech-Language Pathologists. There were twelve general education classrooms with 177 students supported by twelve teachers and two paraprofessionals. Mrs. March reported on the students' daily adventures which included daily survivor challenges, outwitting challenges in literacy and math, participating in hands-on learning, breakfast, daily movement and enrichment activities and sack lunches to-go style. Students outplayed the expectations by gaining academic growth, building their confidence and independence as well as connecting with their peers. Mrs. DeMontmorency shared feedback from a few of the Tribe Leaders who expressed their appreciation for the new schedule, additional aide support, and smaller class sizes, which allowed for more individualized support to help students become more confident and enthusiastic about learning.

District Construction Updates

Mr. Weirather reported the plans for the new elementary school in Gossamer Grove are expected to be out of the Division of State Architect (DSA) any day and a groundbreaking ceremony is in the works for mid to late September. The new classroom wing at Norris Elementary is complete and already full of students and staff. He extended an invitation to Trustees to tour the new building if they hadn't already. The District's HVAC projects are complete on most campuses with one site's installation being postponed due to the start of school and students on campus. This project will be rescheduled in the near future.

NEW BUSINESS

**Review of the District's 45-day
Budget Revision**

As in accordance with Education Code 42127(h), Mr. Weirather presented a 45-day Budget Revisions report reflecting updates to the District's revenues and expenditures based on the enacted State Budget. He reported that the District will be receiving \$6.62 million in extra revenue from one-time money and an increase to ongoing money due to the special education funding rate being increased to \$1,340 per student. He went on to report that since the budget was adopted, the District has had an increase of expenditures due mostly to an increase in staffing and a legal settlement. Luckily, revenues grew far more than expenditures strengthening the District's reserves. He then went on to review revenues that are being set aside for capital outlay projects, technology and supplies, the upcoming textbook adoption and funds to cover the new paid pregnancy leave law. This is an informational item only and does not require Board action.

**Approve Agreement Between the Norris
School District and the Bakersfield
Police Department for School Resource
Officer (SRO) Services**

Staff requested Board approval to contract with the Bakersfield Police Department (BPD) to provide a SRO to the District for purposes of addressing chronic absenteeism, truancy and to secondarily support a positive school climate and safety. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the agreement with BPD for a District SRO.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

**Approve Ag Science 7 and Ag Science
8 as Courses Satisfying the District
Science Course Requirement**

Staff sought Board approval to recognize Ag Science 7 and Ag Science 8 as courses that satisfy the District's science course requirement. Mrs. Mebane reported that the courses integrate applicable California Next Generation Science Standards (CA NGSS) with Career Technical Education (CTE) standards in Agriculture and Natural Resources, providing students with standards-aligned science instruction through applied, career-connected learning experiences. The courses will continue to be identified and reported as CTE courses using the appropriate California Longitudinal Pupil Achievement Data System (CALPADS) course codes. It was moved by Mr. Bertrand, seconded by Mr. Bowles to approve Ag Science 7 and Ag Science 8 Courses.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

**Approve the Increase of Substitute Teacher
Pay to \$170/Day and Increase Long-Term
Substitute Teacher Pay to \$220/Day**

Staff requested Board approval to increase substitute teacher pay to \$170 per day and long-term substitute teacher pay to \$220 per day beginning with the 2026-2027 school year. It was moved by Mrs. Thisius, seconded by Mr. Bowles to approve the increase of daily pay for both substitute teachers and long-term substitutes.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

Ratify Agreement with Paul C. Miller Construction Company dba Miller Construction to Provide Construction Management Services for the District's Multi-Site HVAC Project

Staff sought Board ratification of the Superintendent's decision to enter into contract with Paul C. Miller Construction Company dba Miller Construction for Construction Management Services for the District's multi-site HVAC Project. It was moved by Ms. Dodgin, seconded by Mr. Bertrand to ratify the agreement with Paul C. Miller Construction for the District's Multi-Site HVAC Project.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Ratify Agreement with JTS Construction as Contractor for the District's Multi-Site HVAC Project

Staff sought Board ratification of the Superintendent's decision to enter into contract with JTS Construction for the District's multi-site HVAC Project. It was moved by Mrs. Thisius, seconded by Mr. Bertrand to ratify the agreement with JTS Construction as contractor for the District's Multi-Site HVAC Project.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Approve Resolution #26-01, Local Assignment Option

As in accordance with California Education Code 44258.2, this resolution authorizes a single subject or a standard secondary credentialholder to teach an elective course outside of their issued credential with their consent. Mrs. Sullivan reported that teacher Jody Vazquez has agreed to serve as the Yearbook Teacher at Norris Middle School for the 2026-2027 school year. It was moved by Mr. Bowles, seconded by Ms. Dodgin to approve Resolution #26-01, Local Assignment Option.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Approve Employment on the Basis of a Provisional Internship Permit (PIP) for Amanda Bluemel

Staff requested Board approval to employ Amanda Bluemel as an extensive support needs (ESN) teacher at Norris Elementary on the basis of a PIP. The District has conducted a diligent search for a suitable credentialed teacher. It was moved by Mr. Bertrand, seconded by Mrs. Thisius to approve the employment of Amanda Bluemel on the basis of a PIP.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Approve Nakyung Kang as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requested the Board approve Nakyung Kang as a CLAD/EL Authorization teacher at Norris Middle School based upon a VTW. It was moved by Mr. Bowles, seconded by Mrs. Thisius to approve Nakyung Kang as a CLAD/EL Authorized Teacher on the basis of a VTW.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Approve Kristen Onaindia as a CLAD/EL Authorization Teacher on the Basis of a Variable Term Waiver (VTW)

Staff requested the Board approval Kristen Onaindia as a CLAD/EL Authorization teacher at Bimat Elementary School based upon a VTW. It was moved by Ms. Dodgin, seconded by Mr. Bertrand to approve Kristen Onaindia as a CLAD/EL Authorized Teacher on the basis of a VTW.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nays: None
Abstain: None

Ratify the Superintendent's Decision to Approve the Memorandum of Understanding (MOU) with the North of the River Parks and Recreation (NOR) Department for 2026-2027 After School Sports Program

Staff requested Board ratification of the Superintendent's decision to approve a MOU with NOR to provide the students enrolled in the Norris School District with afterschool track, volleyball flag football, cross country, and basketball programs as well as overseeing the District's open

volleyball and basketball programs for the 2026-2027 school year. It was moved by Ms. Dodgin, seconded by Mr. Bowles to ratify the MOU with NOR for the 2026-2027 after school sports program.

Ayes: Amanda Frank, Don Bertrand, Sue Dodgin and Jim Bowles
Nays: None
Abstain: Steph Thisius

First Read of the Proposed Revisions to Board Policy 0100, Philosophy
Staff presented a First Read of the proposed revisions to Board 0100, Philosophy and will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Policy 0200, Goals for School Districts
Staff presented a First Read of the proposed revisions to Board Policy 0200, Goals for School Districts and will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Policy 1250, Visitors/Outsiders and Its Corresponding Administrative Regulation
Staff presented a First Read of the proposed revisions to Board Policy 1250, Visitors/Outsiders and Its Corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Policy 1312.3, Uniform Complaint Procedures and Its Corresponding Administrative Regulation
Staff presented a First Read of the proposed revisions to Board Policy 1312.3, Uniform Complaint Procedures and Its Corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Adoption of Board Policy 3515.31, School Resource Officer
Staff presented a First Read of the proposed adoption of Board Policy 3515.31, School Resource Officer and will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Adoption of Board Policy 4158/4258/4358, Employee Security and Proposed Revisions to Its Corresponding Administrative Regulation
Staff presented a First Read of the proposed Adoption of Board Policy 4158/4258/4358, Employee Security and Proposed Revisions to its corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Adoption of Board Policy 5131.8, Mobile Communications Devices
Staff presented a First Read of the proposed adoption of Board Policy 5131.8, Mobile Communications Devices and will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Policy 6153, School Sponsored Trips and Its Corresponding Administrative Regulation
Staff presented a First Read of the proposed revisions to Board Policy 6153, School Sponsored Trips and its corresponding Administrative Regulation. Staff will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Policy 7310, Naming of Facility
Staff presented a First Read of the proposed revisions to Board Policy 7310, Naming of Facility and will seek Board approval at the September regular Board meeting. **FIRST READ**

First Read of the Proposed Revisions to Board Bylaw 9270, Conflict of Interest
Staff presented a First Read of the proposed revisions to Board Bylaw 9270, Conflict of Interest and will seek Board approval at the September regular Board meeting. **FIRST READ**

Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Kayla Andersen
Staff requested Board approval to employ Kayla Andersen as a Special Day Class teacher at Bimat Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the employment of Kayla Andersen on the basis of a STSP.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

CONSENT AGENDA
Minutes

Minutes from the June 10, 2026 Special Board Meeting, June 10, 2026 Regular Board Meeting, June 11, 2026 Special Board Meeting, June 17, 2026 Special Board Meeting and July 28, 2026 Special Board Meeting.

Financial/Warrants

Batch #50	
General Fund	\$ 270,628.42
Cafeteria	48,627.83
Capital Project Fund~Blended	10,750.51
Other Enterprise Funds	\$ 1,230.69
Total:	\$ 331,237.45

<u>Batch #51</u>	
General Fund	\$ 152,135.04
Cafeteria	30,909.38
Other Enterprise Funds	<u>\$ 2,897.77</u>
Total:	\$ 185,942.19

<u>Batch #52</u>	
General Fund	\$ 421,500.05
Cafeteria	37,278.41
Capital Project Fund~Blended	85,553.13
Other Enterprise Funds	<u>\$ 5,535.98</u>
Total:	\$ 549,867.57

<u>Batch #1</u>	
General Fund	\$ 462,005.04
Cafeteria	14,082.51
Capital Project Fund~Blended	472,527.47
Other Enterprise Funds	<u>\$ 806.00</u>
Total:	\$ 949,421.02

<u>Batch #2</u>	
General Fund	\$ 190,802.17
Cafeteria	242.78
Capital Project Fund~Blended	<u>\$ 462,238.40</u>
Total:	\$ 653,283.35

<u>Batch #3</u>	
General Fund	\$ 151,487.94
Cafeteria	2,862.69
Capital Project Fund~Blended	72,248.68
Other Enterprise Funds	<u>\$ 1,008.86</u>
Total:	\$ 227,608.17

<u>Batch #4</u>	
General Fund	\$ 394,558.51
Capital Project Fund~Blended	<u>\$ 38,142.49</u>
Total:	\$ 432,701.00
Total:	\$ 3,330,060.75

2026-2027 School Year Inter-district Requests:

- * 14 "In" Requests
- * 25 "Out" Requests
- * 03 "Denied" Requests

Interdistrict Transfer Requests

Resignations:
Hudson Battistoni, Speech Language Pathologist, Veterans Elementary
Effective July 30, 2026

Randelle Calderon, Kindergarten Teacher, Veterans Elementary
Effective July 15, 2026

Martin Diaz, Band Director, Norris Middle School
Effective June 10, 2026

Kendra Harper, RSP Teacher, Norris Middle School
Effective June 10, 2026

TIm Martinez, Extensive Support Needs Teacher, Norris Middle School
Effective June 5, 2026

Lindsey Mayo, RSP Teacher, Norris Middle School
Effective June 16, 2026

Brea Steele, Kindergarten Teacher, Veterans Elementary
Effective July 7, 2026

Melissa Willis, First Grade Teacher, Olive Drive Elementary
Effective July 20, 2026

Personnel

Review of approved coursework requested by certificated employees.

Coursework

Memorandum of Understanding (MOU)
Between the Norris School District and
All Out Sportz
Agreement between the Norris School District and All Out Sports for after school basketball for
the 2026-2027 school year.

Memorandum of Understanding (MOU)
Between the Kern High School District and
Norris School District for Career Technical
Education Incentive Grant (CTEIG)
This MOU allows the District to apply for and receive grant funds through KCSOS to help offset
the cost of providing career technical education to Norris students by providing them with the
knowledge and skills necessary to transition to a postsecondary education and/or employment.
This MOU is in effect until June 30, 2027.

Memorandum of Understanding
Between the Norris School District and
Pacific Oaks Education Corporation dba
Pacific Oaks College for Placement of
Student Teachers

This MOU outlines a five-year agreement between NSD and Pacific Oaks Education Corporation to provide select students from the College's student teacher program a placement in which to obtain their student teaching hours. This agreement will be in effect from July 1, 2026 through June 30, 2031.

Agreement Between the Norris School
District and Telespeech Therapy,
Incorporated

Telespeech Therapy, Incorporated to provide speech-pathology services to the Norris School District for the upcoming 2026-2027 school year.

Disposal of Property

The following textbooks are too damaged to be repaired and staff is requesting they be disposed of as in accordance with Board Policy 3270(a) #3.

8th Grade Literature Curriculum:

Publisher: Pearson ~ Qty. 37

8th Grade Writing and Grammar Curriculum:

Publisher: Prentice Hall ~ Qty. 36

Mileage Rate for 2026

The Board of Trustees for each school district sets mileage rates. Per the Internal Revenue Service the standard mileage rate for 2026 has increased from 72.5 cents to 76 cents effective July 1, 2026.

Quarterly Report on Williams Uniform
Complaints

This is a State bureaucratic report required of all school districts in California as a result of the Williams Settlement and legislature. This report is comprised of data collected during the fourth quarter of 2025-2026. There were no complaints filed.

Board President, Amanda Frank, asked to pull agenda items 6.7, District Business Office Systems Agreement with Kern County Superintendent of Schools Office for the 2026-2027 School Year, 6.9, Amendment to the Current Memorandum of Understanding (MOU) Between the Norris School District (NSD) and the Kern County Superintendent of Schools (KCSOS) Office for Children and Youth Behavioral Health (CYBHI) and 6.11, Kern County Superintendent of Schools (KCSOS) Service Provider Agreement to Provide Professional Development for the District's Summer Institute.

It was moved by Ms. Dodgin, seconded by Mrs. Thisius to approve the Consent Agenda with the exception of the items noted above.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles

Nayes: None

Abstain: None

District Business Office Systems
Agreement with Kern County
Superintendent of Schools Office for the
2026-2027 School Year

This is an annual agreement with the Kern County Superintendent of Schools (KCSOS) for secure Internet access. This agreement is in effect July 1, 2026 through June 30, 2027. It was moved by Mr. Bowles, seconded by Ms. Dodgin to approve the agreement with KCSOS for secure internet access for the 2026-2027 school year.

Ayes: Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles

Nayes: None

Abstain: Amanda Frank

Amendment to the Current Memorandum
of Understanding (MOU) Between the
Norris School District (NSD) and the Kern
County Superintendent of Schools
(KCSOS) Office for Children and Youth
Behavioral Health (CYBHI)

This amendment of the current MOU between the NSD and KCSOS, which outlines the terms regarding the implementation of the Children and Youth Behavioral Health (CYBHI) School Linked Partnership and Capacity Grant funded through the California Department of Health Services (DCHS), extends the termination date to June 30, 2028. It was moved by Mr. Bowles, seconded by Mrs. Thisius to approve the amendment to the current MOU with KCSOS for CYBHI.

Ayes: Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles

Nayes: None

Abstain: Amanda Frank

Kern County Superintendent of Schools
(KCSOS) Service Provider Agreement to
Provide Professional Development for the
District's Summer Institute

Agreement for KCSOS to provide the District with two (2) sessions of Trauma Informed Practices to District staff during the offered Summer Institute. It was moved by Mrs. Thisius, seconded by Mr. Bertrand to approve the Service Provider Agreement with KCSOS for professional development.

Ayes: Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles

Nayes: None

Abstain: Amanda Frank

BOARD MEMBER ITEMS

Annual Welcome Back Breakfast

Trustees were reminded of the upcoming annual Welcome Back Breakfast that will be held on Tuesday, August 11, 2026 starting at 7:30 a.m. at Norris Middle School in the Multi-Purpose Room.

Trustee Thisius shared that recently she had the pleasure of working with a former Norris graduate who was a summer intern with the North of the River Parks and Recreation Department. She stated that this intern embodied the Norris School District spirit and they had a great time reminiscing about his time at Norris.

CLOSED SESSION

At 7:05 p.m., Board President Amanda Frank requested a motion to enter into Closed Session. It was moved by Ms. Dodgin, seconded by Mrs. Thisius to enter into Closed Session to hear an appeal to a denied enrollment, conference with legal councils regarding a pending litigation and consider a liability claim.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

OPEN SESSION

At 8:01 p.m. Board President Amanda Frank requested a motion to return to Open Session. It was moved by Mrs. Thisius, seconded by Mr. Bowles to return to Open Session.

Appeal(s) Denied Enrollment(s)

Board President Amanda Frank reported that in Closed Session Trustees heard an appeal to the District's decision to deny the enrollment of a student who does not meet the age requirement to be enrolled in transitional kindergarten. At the conclusion of the appeal, it was moved by Ms. Dodgin, seconded by Mr. Bowles to uphold the District's decision to deny the request.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

Appeal(s) Denied Enrollment(s)

Board President Amanda Frank reported that in Closed Session Trustees heard an appeal to the District's decision to deny the enrollment of a student who does not meet the age requirement to be enrolled in transitional kindergarten. At the conclusion of the appeal, it was moved by Ms. Dodgin, seconded by Mr. Bowles to uphold the District's decision to deny the request.

Ayes: Amanda Frank, Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: None

Liability Claim Pursuant to Government
Code Section 54956.95
Claimant: Lindsey Mayo
Agency: Norris School District

Board President Amanda Frank reported that in Closed Session Trustees reviewed and discussed the submitted liability claim submitted by claimant Lindsey Mayo. It was moved by Mr. Bowles, seconded by Mr. Bertrand to deny the liability claim.

Ayes: Don Bertrand, Steph Thisius, Sue Dodgin and Jim Bowles
Nayes: None
Abstain: Amanda Frank

There was nothing else to report in Open Session.

ADJOURNMENT

The meeting was adjourned at 8:02 p.m.

Respectfully submitted:

Cy Silver
Superintendent

Approved:

Board President

Clerk
