

**BOARD OF TRUSTEES**

Don Bertrand  
 Jim Bowles  
 Sue Dodgin  
 Amanda Frank  
 Steph Thisius



**NORRIS**  
 SCHOOL DISTRICT

**Cy Silver**  
 Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

(661) 387-7000

Fax: (661) 399-9750

**Board of Trustees  
 Regular Board Meeting Agenda  
 Wednesday, October 14, 2026**

**Norris District Office  
 Board Room  
 6940 Calloway Drive  
 5:30 p.m.**

Members of the public may also observe the meeting electronically on the District website,  
[www.norris.k12.ca.us](http://www.norris.k12.ca.us), starting at 5:30 p.m. on the day of the meeting.

## 1.0 GENERAL FUNCTIONS

### 1.1 Call to Order Time \_\_\_\_\_ p.m.

|                                                         | Present | Absent |
|---------------------------------------------------------|---------|--------|
| <u>Governing Board Members</u>                          |         |        |
| Amanda Frank, President                                 | _____   | _____  |
| Don Bertrand, Clerk                                     | _____   | _____  |
| Steph Thisius                                           | _____   | _____  |
| Sue Dodgin                                              | _____   | _____  |
| Jim Bowles                                              | _____   | _____  |
| <u>Staff Members</u>                                    |         |        |
| Cy Silver, Superintendent                               | _____   | _____  |
| Chantel Mebane, Administrator, Curriculum & Instruction | _____   | _____  |
| Brandy Rosander, Administrator, Student Supports        | _____   | _____  |
| Russellyn Sullivan, Administrator, Human Resources      | _____   | _____  |
| Dan Weirather, Administrator, Business & Operations     | _____   | _____  |
| Amanda Atkinson, Director of Nutritional Services       | _____   | _____  |
| Michele Bryant, Director of Curriculum & Instruction    | _____   | _____  |
| Ryan Carr, Director of MOT                              | _____   | _____  |
| Mary D'Amato, Director of Special Education             | _____   | _____  |
| Andrew Holland, Director of Technology Services         | _____   | _____  |
| Lisa Limpas, Director of Instructional Services         | _____   | _____  |
| Katie Cummins, Chief Business Officer                   | _____   | _____  |
| Erin Hudson, Principal                                  | _____   | _____  |
| Leanne Mahan-Duey, Principal                            | _____   | _____  |
| Jodi Mudryk, Principal                                  | _____   | _____  |
| Joni Sallee, Principal                                  | _____   | _____  |
| Amy Sawaske, Principal                                  | _____   | _____  |

### 1.2 Notice of Meeting Being Taped, Filmed, Streamed or Broadcasted

Please be aware that a recording and broadcasting of tonight's meeting is being made and may capture images and/or sounds of those attending tonight's meeting.

### **1.3 Flag Salute**

The Flag salute will be led by the newly elected Associated Student Body Officers from Olive Drive Elementary.

### **1.4 Approval of Agenda**

Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

## **2.0 COMMUNITY COMMENT**

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- ❖ The public may address the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes.
- ❖ The public may address the Board on each of the remaining items on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes per item.
- ❖ If a large number wishes to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

## **3.0 CORRESPONDENCE**

### **3.1 Division of State Architects (DSA) Final Approval of Plans for Elementary #5**

The District has received written approval of the plans for elementary #5 from DSA and groundwork to prepare for construction can now commence.

### **3.2 Kern County Superintendent of Schools (KCSOS) Review of Norris School District's 2026-2027 Adopted Budget**

KCSOS has reviewed the District's adopted budget for the 2026-2027 school year and has determined the District is able to meet its financial obligations.

## **4.0 SPECIAL RECOGNITION**

### **4.1 Recognition of Norris School District Late Year Retiree**

## **5.0 REPORTS & DISCUSSIONS FROM SUPERINTENDENT & STAFF**

### **5.1 Enrollment**

Current District enrollment is 4,326, which is six additional students than reported last month.

### **5.2 Report from Olive Drive Principal, Leanne Mahan and Dean of Students, Michelle Turner**

### **5.3 Special Education Final Program Bill Back for Support Costs from Kern County Superintendent of Schools Office (KCSOS)**

The District has received their Special Education District Support Costs final bill back from KCSOS for the 2025-2026 school year.

### **5.4 Parent Teacher Clubs' (PTC) 2025-2026 Budget Actuals and Projected Budgets for the 2026-2027 School Year**

Trustees will review the PTCs 2025-2026 budget actuals and projected budgets for the 2026-2027 school year.

### **5.5 District Construction Updates**

### **5.6 Report from the District's New School Naming Committee**

## 6.0 NEW BUSINESS

- 6.1 Public Hearing: Adequate Textbooks/Instructional Materials and Approval of Resolution #26-03**  
Trustees will hear testimony from the public and/or staff regarding the sufficiency of textbooks and instructional materials consistent with state adopted frameworks. After the Public Hearing, staff will request the Board approve Resolution #26-03 regarding sufficiency of textbooks/instructional materials.

\_\_\_\_\_ p.m. Open Public Hearing \_\_\_\_\_ p.m. Close Public Hearing

RECOMMENDATION: Approve Resolution #26-03, Adequate Textbooks/Instructional Materials.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- 6.2 Approve Proposed Revisions to Board Policy 1112, Media Relations**

Staff presented a First Read of the proposed revisions to Board Policy 1112, Media Relations at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 1112, Media Relations

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- 6.3 Approve Proposed Revisions to Board Policy 1113, District & School Web Sites**

Staff presented a First Read of the proposed revisions to Board Policy 1113, District & School Web Sites at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 1113, District & School Web Sites

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- 6.4 Approve Proposed Revisions to Board Policy 1312.1, Complaints Concerning District Employees and Its Corresponding Administrative Regulation**

Staff presented a First Read of the proposed revisions to Board Policy 1312.1, Complaints Concerning District Employees and its corresponding Administrative Regulation at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 1312.1, Complaints Concerning District Employees and its corresponding Administrative Regulation.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- 6.5 Approve Proposed Revisions to Board Policy 1312.2, Complaints Concerning Instructional Materials and Its Corresponding Administrative Regulation**

Staff presented a First Read of the proposed revisions to Board Policy 1312.2, Complaints Concerning Instructional Materials and its corresponding Administrative Regulation at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 1312.2, Complaints Concerning Instructional Materials and its corresponding Administrative Regulation.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- 6.6 Approve Proposed Revisions to Administrative Regulation 1312.4, Williams Uniform Complaint Procedures and Exhibits (1) & (2)**

Staff presented a First Read of the proposed revisions to Administrative Regulation 1312.4, Williams Uniform Complaint Procedures and Exhibits (1) & (2) at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 1312.4, Williams Uniform Complaint Procedures and Exhibits (1) & (2).

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**6.7 Approve the Proposed Adoption of Board Policy 3580, District Records and Its Corresponding Administrative Regulation**

Staff presented a First Read of the proposed adoption of Board Policy 3580, District Records and its corresponding Administrative Regulation at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed adoption of Board Policy 3580, District Records and its corresponding Administrative Regulation.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**6.8 Approve Proposed Revisions to Board Policy 4119.11/4219.11/4319.11, Sexual Harassment and Its Corresponding Administrative Regulation**

Staff presented a First Read of the proposed revisions to Board Policy 4119.11/4219.11/4319.11, Sexual Harassment and its corresponding Administrative Regulation at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 4119.11/4219.11/4319.11, Sexual Harassment and its corresponding Administrative Regulation.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**6.9 Approve Proposed Revisions to Administrative Regulation 4119.12/4219.12 Title IX Sexual Harassment Complaint Procedure**

Staff presented a First Read of the proposed revisions to Administrative Regulation 4119.12/4219.12 Title IX Sexual Harassment Complaint Procedure at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Administrative Regulation 4119.12/4219.12 Title IX Sexual Harassment Complaint Procedure.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**6.10 Approve Proposed Revisions to Board Policy 6164.4, Identification and Evaluation of Individuals for Special Education and Its Corresponding Administrative Regulation**

Staff presented a First Read of the proposed revisions to Board Policy 6164.4, Identification and Evaluation of Individuals for Special Education and Its Corresponding Administrative Regulation at the September regular Board meeting and are now seeking Board approval.

RECOMMENDATION: Approve proposed revisions to Board Policy 6164.4, Identification and Evaluation of Individuals for Special Education and Its Corresponding Administrative Regulation.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**6.11 First Read of the Proposed Revisions to Board Bylaw 9005, Governance Standards**

Staff is presenting a First Read of the proposed revisions to Board Bylaw 9005, Governance Standards and will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.12 First Read of the Proposed Revisions to Board Bylaw 9010, Public Statements**

Staff is presenting a First Read of the proposed revisions to Board Bylaw 9010, Public Statements and will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.13 First Read of the Proposed Revisions to Board Bylaw 9011, Disclosure of Confidential Information**

Staff is presenting a First Read of the proposed revisions to Board Bylaw 9011, Disclosure of Confidential Information and will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.14 First Read of the Proposed Revisions to Board Bylaw 9200, Members**

Staff is presenting a First Read of the proposed revisions to Board Bylaw 9200, Members and will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.15 First Read of the Proposed Revisions to Board Policy 5121, Grades/Evaluation of Student Achievement and Its Corresponding Administrative Regulation**

Staff is presenting a First Read of the proposed revisions to Board Policy 5121, Grades/Evaluation of Student Achievement and Its Corresponding Administrative Regulation. Staff will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.16 First Read of the Proposed Revisions to Board Policy 5141.52, Suicide Prevention and Its Corresponding Administrative Regulation**

Staff is presenting a First Read of the proposed revisions to Board Policy 5141.52, Suicide Prevention and Its Corresponding Administrative Regulation. Staff will seek Board approval at the November regular Board meeting. **FIRST READ**

**6.17 First Read of the Proposed Revisions to Board Policy 5145.3, Nondiscrimination/Harassment and Its Corresponding Administrative Regulation**

Staff is presenting a First Read of the proposed revisions to Board Policy 5145.3, Nondiscrimination/Harassment and Its Corresponding Administrative Regulation. Staff will seek Board approval at the November regular Board meeting. **FIRST READ**

## **7.0 CONSENT AGENDA**

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

**7.1 Minutes**

Minutes from the September 9, 2026 Regular Board Meeting.

**7.2 Financial/Warrants**

**Batch #11**

|                              |                 |
|------------------------------|-----------------|
| Capital Project Fund~Blended | \$ 3,807,845.00 |
| Total:                       | \$ 3,807,845.00 |

**Batch #12**

|                              |               |
|------------------------------|---------------|
| General Fund                 | \$ 328,705.84 |
| Cafeteria                    | 53,917.04     |
| Capital Project Fund~Blended | 137,892.72    |
| Other Enterprise Funds       | \$ 1,208.55   |
| Total:                       | \$ 521,724.15 |

**Batch #13**

|                              |                 |
|------------------------------|-----------------|
| General Fund                 | \$ 666,911.23   |
| Cafeteria                    | 78,566.22       |
| Capital Project Fund~Blended | 776,568.25      |
| Other Enterprise Funds       | \$ 12,578.50    |
| Total:                       | \$ 1,534,624.20 |

**Batch #14**

|              |              |
|--------------|--------------|
| General Fund | \$ 13,529.32 |
| Cafeteria    | \$ 494.38    |
| Total:       | \$ 14,023.70 |

**Batch #15**

|                              |                 |
|------------------------------|-----------------|
| General Fund                 | \$ 741,441.33   |
| Cafeteria                    | 87,378.05       |
| Capital Project Fund~Blended | 538,627.67      |
| Other Enterprise Funds       | \$ 4,571.33     |
| Total:                       | \$ 1,372,018.38 |

Total: \$ 7,250,235.43

### 7.3 Personnel

#### **Retirement**

Jill Cram, Kindergarten Teacher, Olive Drive Elementary  
Effective November 1, 2026

#### **Resignation**

Spencer Alphonso, EDC/ELOP Manager  
Effective September 14, 2026

### 7.4 Interdistrict Transfer Requests

(Pursuant to the federal Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, it may be necessary for the Board to adjourn into closed session in order to prevent the disclosure of student records or personally identifiable information unless the student or representative consents to a public session. Any Board action will be made in Open Session)

#### **2026-2027 School Year Inter-district Requests:**

- \* 11 "In" Requests
- \* 08 "Out" Requests
- \* 02 "Denied" Requests

### 7.5 Coursework

Review of approved coursework requested by certificated employees.

### 7.6 Out of County Field Trip Requests

Fresno Chaffee Zoo ~ November 3, 2026  
Veterans Elementary ~ 4th Grade

### 7.7 Consultant Agreement (Behavior Services ~ SELPA) with the Kern County Superintendent of Schools Office (KCSOS)

The District has entered into agreement with KCSOS for behavior intervention services for applicable students. This agreement is in effect beginning on July 1, 2026 and will end on June 30, 2027.

### 7.8 Agreement for Professional Services from Heather's Behavior Support Services

The District has entered into agreement with Heather's Behavior Support Services to provide the District with one session of PBIS training and technical support for District staff.

### 7.9 Obsolete District Equipment

Obsolete District equipment all of which is broken, outdated, or does not meet minimum requirements. The following equipment to be disposed/sold/auctioned off as in accordance with BP 3270(b) and removed from the District's inventory and/or fleet:

1994 GMC Box Van (License Number 1132311) ~ Quantity 1  
1995 Ford F150 (License Number 27362) ~ Quantity 1

### 7.10 Contract Agreement with Professor Egghead Science Academy for the District's Expanded Learning Opportunities (ELOP) Program

Professor Egghead Science Academy to provide STEM instruction to the students who participate in the District's ELOP program.

### 7.11 Quarterly Report on Williams Uniform Complaints

This is a State bureaucratic report required of all school districts in California as a result of the Williams Settlement and legislature. This report is comprised of data collected during the first quarter of the 2025-2026 school year. There were no complaints filed.

#### **RECOMMENDATION: Approve Consent Agenda**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

## **8.0 BOARD MEMBER ITEMS**

### 8.1 Reminder of the Upcoming Kern County School Boards Association (KCSBA) Trustee Dinner

KCSBA will hold their annual Trustee Dinner on Monday, October 26, 2026 at the Bell Tower Plaza, 1200 Truxtun Avenue. Registration begins at 5:00 p.m. with dinner being served promptly at 6:00 p.m.

## **9.0 CLOSED SESSION**

### **9.1 Approval to Enter Into Closed Session \_\_\_\_\_ p.m.**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

#### **9.1.1 Appeal(s) Denied Enrollment(s)**

#### **9.1.2 Conference With Labor Negotiator**

Agency designated representative: Cy Silver

Employee(s) Group(s): Classified and Certificated

### **9.2 Approval to Enter Into Open Session \_\_\_\_\_ p.m.**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

## **10.0 OPEN SESSION**

## **11.0 ADJOURNMENT**

Time \_\_\_\_\_ p.m.

**Unless otherwise posted, the next regular scheduled meeting will be held:**

**November 4, 2026**

**5:30 p.m.**

**Norris District Office**

**Board Room**

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.