

BOARD OF TRUSTEES

Don Bertrand
Jim Bowles
Sue Dodgin
Amanda Frank
Steph Thisius



NORRIS
SCHOOL DISTRICT

Cy Silver
Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

(661) 387-7000

Fax: (661) 399-9750

**Board of Trustees
Regular Board Meeting Agenda
Wednesday, September 9, 2026**

**Norris District Office
Board Room
6940 Calloway Drive
5:30 p.m.**

Members of the public may also observe the meeting electronically on the District website,
www.norris.k12.ca.us, starting at 5:30 p.m. on the day of the meeting.

1.0 GENERAL FUNCTIONS**1.1 Call to Order Time _____ p.m.**

	Present	Absent
<u>Governing Board Members</u>		
Amanda Frank, President	_____	_____
Don Bertrand, Clerk	_____	_____
Steph Thisius	_____	_____
Sue Dodgin	_____	_____
Jim Bowles	_____	_____
<u>Staff Members</u>		
Cy Silver, Superintendent	_____	_____
Chantel Mebane, Administrator, Curriculum & Instruction	_____	_____
Brandy Rosander, Administrator, Student Supports	_____	_____
Russellyn Sullivan, Administrator, Human Resources	_____	_____
Dan Weirather, Administrator, Business & Operations	_____	_____
Amanda Atkinson, Director of Nutritional Services	_____	_____
Michele Bryant, Director of Curriculum & Instruction	_____	_____
Ryan Carr, Director of MOT	_____	_____
Mary D'Amato, Director of Special Education	_____	_____
Andrew Holland, Director of Technology Services	_____	_____
Lisa Limpas, Director of Instructional Services	_____	_____
Katie Cummins, Chief Business Officer	_____	_____
Erin Hudson, Principal	_____	_____
Leanne Mahan-Duey, Principal	_____	_____
Jodi Mudryk, Principal	_____	_____
Joni Saltee, Principal	_____	_____
Amy Sawaske, Principal	_____	_____

1.2 Notice of Meeting Being Taped, Filmed, Streamed or Broadcasted

Please be aware that a recording and broadcasting of tonight's meeting is being made and may capture images and/or sounds of those attending tonight's meeting.

1.3 Flag Salute

The Flag salute will be led by staff members Angie Aldridge, McKensee Baize, Connie Marie King, Janeth Penaranda, Tamara Schuster, and Kathleen Troncao Heath.

1.4 Approval of Agenda

Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

2.0 COMMUNITY COMMENT

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- ❖ The public may address the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes.
- ❖ The public may address the Board on each of the remaining items on the agenda. Unless otherwise determined by the Board, each person is limited to three minutes per item.
- ❖ If a large number wishes to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

3.0 CORRESPONDENCE

3.1 Kern County Superintendent of Schools Review of Norris School District's 2025-2026 Local Control and Accountability Plan (LCAP)

As in accordance with California Education Code Section 52070, a review of the District's LCAP has been conducted by the Kern County Superintendent of Schools Office. After a comprehensive review, the Kern County Superintendent of Schools Office has determined that the Norris School District's LCAP meets all the criteria as outlined in Education Code 52070.

3.2 Special Education Final Transportation Costs Billback for the 2025-2026 School Year from the Kern County Superintendent of Schools Office

Kern County Superintendent of Schools has provided the District with their final billback costs for special education transportation for the 2025-2026 school year.

3.3 First Quarter Williams Settlement 2026-2027 Inspection Results from Kern County Superintendent of Schools Office (KCSOS) for Olive Drive Elementary

The District has received their first quarter Williams Settlement report for the 2026-2027 school year from KCSOS. All instructional materials in all four core subjects are sufficient and the facility has again received an overall rating of one hundred percent and an exemplary school rating.

4.0 REPORTS & DISCUSSIONS FROM SUPERINTENDENT & STAFF

4.1 Enrollment

Current District enrollment is 4,320 as of Friday, September 4, 2026.

4.2 Report from Michele Bryant, Director of Curriculum and Instruction and Lisa Limpas, Director of Instructional Services

4.3 District Construction Updates

5.0 NEW BUSINESS

5.1 Approval of Unaudited Actuals

The Board will review actual revenue and expenditures for the 2025-2026 fiscal year.

RECOMMENDATION: Trustees approval of the 2025-2026 unaudited actuals.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.2 Approve Resolution #26-04, Resolution of the Board of Trustees of the Norris School District Granting Final Approval for Acquisition of the Gossamer Grove Elementary School Site, Directing the Close of Escrow, Authorizing Execution of a Certificate of Acceptance, and Authorizing Related Actions

This resolution authorizes the final approval of the purchase of approximately 13.88 acres of property from Lennar Homes of California, LLC for construction and operation of Elementary #5 within the Gossamer Grove Development.

RECOMMENDATION: Approve Resolution #26-04 Granting Final Approval for Acquisition of Land, Directing the Close of Escrow, Authorizing Execution of a Certificate of Acceptance and Authorizing Related Actions.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.3 Authorize the Superintendent to Award Bid to Low Bidder for Groundwork at the New Elementary School Site in Gossamer Grove

Staff is requesting the Board authorize the Superintendent to award a bid to the lower bidder for the new elementary school site in Gossamer Grove versus holding a Special Board Meeting to seek Board approval.

RECOMMENDATION: Authorize Superintendent to award a bid to the low bidder on for the groundwork at the new elementary school site.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.4 Approve Recommendation to Move December Regular Board Meeting Date

In accordance with AB 2449, annual Organization Meetings are to be held between the second and fourth Fridays in December. Therefore, staff is seeking Board approval to move the regularly scheduled Wednesday, December 9th meeting to Tuesday, December 15, 2026.

RECOMMENDATION: Approve moving the Wednesday, December 9, 2026 Regular Board Meeting to Tuesday, December 15, 2026.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.5 Committee on Assignment

Committee on Assignment is a mechanism (Education Code Section 44258.7 and District Board Policy #4113) the District uses to authorize teachers to teach elective courses for which they do not hold a credential. The Board adopted the policy and plan for the Committee on Assignment on 3/09/94. The Committee on Assignment for the 2026-2027 school year is Lucas Carrasco (teacher) and Amy Sawaske (administrator). **INFORMATIONAL ITEM ONLY. BOARD ACTION NOT REQUIRED**

5.6 Approve the 2026-2027 Agreement with Kern County Superintendent of Schools (KCSOS) for Designated Instructional Services (DIS) for SELPA Participating Districts

Staff will request the Board approve the annual agreement with KCSOS to provide the District's special education pupils with designated Instructional Services (DIS). This agreement will be in effect from July 1, 2026 to June 30, 2027.

RECOMMENDATION: Approve the District's 2026-2027 SELPA agreement for DIS w/KCSOS.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.7 Approve the 2026-2027 Special Day Class Agreement with Kern County Superintendent of Schools (KCSOS) for SELPA Participating Districts

Staff will request the Board approve the special day class agreement with KCSOS for the 2026-2027 school year. This agreement will be in effect from July 1, 2026 to June 30, 2027.

RECOMMENDATION: Approve special day class agreement with KCSOS for the 2026-2027 school year.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.8 Approve Employment on the Basis of a Short-Term Staff Permit (STSP) for Natallie Pina

Staff requests Board approval to employ Natallie Pina as a Transitional Kindergarten teacher at Bimat Elementary on the basis of a STSP after the District's diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Natallie Pina based upon a STSP.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.9 Approve Employment on the Basis of a Variable Term Waiver (VTW) for Jennifer Salazar

Staff requests Board approval to employ Jennifer Salazar as a Speech Pathologist at Veterans Elementary on the basis of a VTW. The District has conducted a diligent search for a suitable credentialed teacher.

RECOMMENDATION: Approve employment of Jennifer Salazar based upon a Variable Term Waiver.

Motion: _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.10 Approve Proposed Revisions to Board Policy 0100, Philosophy

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 0100, Philosophy and is now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 0100, Philosophy.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.11 Approve Proposed Revisions to Board Policy 0200, Goals for School Districts

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 0200, Goals for School Districts and is now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 0200, Goals for School Districts.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.12 Approve Proposed Revisions to Board Policy 1250, Visitors/Outsiders and Its Corresponding Administrative Regulation

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 1250, Visitors/Outsiders and its corresponding Administrative Regulation. Staff is now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 1250, Visitors/Outsiders and its corresponding Administrative Regulation.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.13 Approve Proposed Revisions to Board Policy 1312.3, Uniform Complaint Procedures and Its Corresponding Administrative Regulation

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 1312.3, Uniform Complaint Procedures and its corresponding Administrative Regulation. Staff is now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 1312.3, Uniform Complaint Procedures and its corresponding Administrative Regulation.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.14 Approve Proposed Adoption of Board Policy 3515.31, School Resource Officer

At the August regular Board meeting, staff presented a First Read of the proposed adoption of Board Policy 3515.31, School Resource Officer and are now seeking Board approval.

RECOMMENDATION: Approve the proposed adoption of Board Policy 3515.31, School Resource Officer.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.15 Approve Proposed Adoption of Board Policy 4158/4258/4358, Employee Security and Proposed Revisions to Its Corresponding Administrative Regulation

At the August regular Board meeting, staff presented a First Read of the proposed adoption of Board Policy 4158/4258/4358, Employee Security and the proposed revisions to its corresponding Administrative Regulation. Staff is now seeking Board approval.

RECOMMENDATION: Approve the proposed adoption of Board Policy 4158/4258/4358, Employee Security and the proposed revisions to its corresponding Administrative Regulation.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.16 Approve Proposed Adoption of Board Policy 5131.8, Mobile Communications Devices

At the August regular Board meeting, staff presented a First Read of the proposed adoption of Board Policy 5131.8, Mobile Communications Devices and is now seeking Board approval.

RECOMMENDATION: Approve the proposed adoption of Board Policy 5131.8, Mobile Communications Devices.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.17 Approve Proposed Revisions to Board Policy 6153, School Sponsored Trips and Its Corresponding Administrative Regulation

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 6153, School Sponsored Trips and its corresponding Administrative Regulation. Staff is now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 6153, School Sponsored Trips and its corresponding Administrative Regulation.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.18 Approve Proposed Revisions to Board Policy 7310, Naming of Facility

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Policy 7310, Naming of Facility and are now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Policy 7310, Naming of Facility.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.19 Approve Proposed Revisions to Board Bylaw 9270, Conflict of Interest

At the August regular Board meeting, staff presented a First Read of the proposed revisions to Board Bylaw 9270, Conflict of Interest and are now seeking Board approval.

RECOMMENDATION: Approve the proposed revisions to Board Bylaw 9270, Conflict of Interest.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.20 First Read of the Proposed Revisions to Board Policy 1112, Media Relations

Staff is presenting a First Read of the proposed revisions to Board Policy 1112, Media Relations and will seek Board approval at the October regular Board meeting. **FIRST READ**

5.21 First Read of the Proposed Revisions to Board Policy 1113, District & School Web Sites

Staff is presenting a First Read of the proposed revisions to Board Policy 1113, District & School Web Sites and will seek Board approval at the October regular Board meeting. **FIRST READ**

5.22 First Read of the Proposed Revisions to Board Policy 1312.1, Complaints Concerning District Employees and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 1312.1, Complaints Concerning District Employees and its corresponding Administrative Regulation. Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

5.23 First Read of the Proposed Revisions to Board Policy 1312.2, Complaints Concerning Instructional Materials and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 1312.2, Complaints Concerning Instructional Materials and its corresponding Administrative Regulation. Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

5.24 First Read of the Proposed Revisions to Administrative Regulation 1312.4, Williams Uniform Complaint Procedures and Exhibits (1) & (2)

Staff is presenting a First Read of the proposed revisions to Administrative Regulation 1312.4, Williams Uniform Complaint Procedures and Exhibits (1) & (2). Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

5.25 First Read of the Proposed Adoption of Board Policy 3580, District Records and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed adoption of Board Policy 3580, District Records and its corresponding Administrative Regulation. Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

5.26 First Read of the Proposed Revisions to Board Policy 4119.11/4219.11/4319.11, Sexual Harassment and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 4119.11/4219.11/4319.11, Sexual Harassment and its corresponding Administrative Regulation. Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

5.27 First Read of the Proposed Revisions to Administrative Regulation 4119.12/4219.12 Title IX Sexual Harassment Complaint Procedure

Staff is presenting a First Read of the proposed revisions to Administrative Regulation 4119.12/4219.12 Title IX Sexual Harassment Complaint Procedure and will seek Board approval at the October regular Board meeting. **FIRST READ**

5.28 First Read of the Proposed Revisions to Board Policy 6164.4, Identification and Evaluation of Individuals for Special Education and Its Corresponding Administrative Regulation

Staff is presenting a First Read of the proposed revisions to Board Policy 6164.4, Identification and Evaluation of Individuals for Special Education and Its Corresponding Administrative Regulation. Staff will seek Board approval at the October regular Board meeting. **FIRST READ**

6.0 CONSENT AGENDA

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

6.1 Minutes

Minutes from the August 5, 2026 Regular Board Meeting.

6.2 Financial/Warrants

Batch #5

General Fund	\$ 388,654.74
Cafeteria	446.91
Capital Project Fund~Blended	<u>\$ 669,837.82</u>
Total:	\$ 1,058,939.47

Batch #6

General Fund	\$ 519,715.05
Cafeteria	343.85
Capital Project Fund~Blended	<u>\$ 13,907.56</u>
Total:	\$ 533,966.46

Batch #7

General Fund	\$ 384,240.23
Cafeteria	16,650.50
Capital Project Fund~Blended	59,842.61
Other Enterprise Funds	<u>\$ 2,457.11</u>
Total:	\$ 463,190.45

Batch #8

General Fund	\$ 22,971.74
Cafeteria	715.00
Other Enterprise Funds	<u>\$ 2,752.14</u>
Total:	\$ 26,438.88

Batch #9

General Fund	\$ 249,584.23
Cafeteria	12,824.00
Capital Project Fund~Blended	3,332.75
Other Enterprise Funds	<u>\$ 7,575.80</u>
Total:	\$ 273,316.78

Batch #10

General Fund	\$ 528,828.02
Cafeteria	37,382.96
Capital Project Fund~Blended	97,865.54
Other Enterprise Funds	<u>\$ 4,085.90</u>
Total:	\$ 668,162.42

Total: \$ 3,024,014.46

6.3 Interdistrict Transfer Requests

(Pursuant to the federal Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, it may be necessary for the Board to adjourn into closed session in order to prevent the disclosure of student records or personally identifiable information unless the student or representative consents to a public session. Any Board action will be made in Open Session)

2026-2027 School Year Inter-district Requests:

- * 20 "In" Requests
- * 43 "Out" Requests
- * 05 "Denied" Requests

6.4 Coursework
Review of approved coursework requested by certificated employees.

6.5 Resolution #26-02: GANN Appropriation Limit
Each year Trustees approve an expenditure limit for the current school year and may revise prior year limits based upon year-end data. The 2026-2027 expenditure limit is \$47,717,683.61.
(NOTE: Motion and second on Consent Agenda will represent Board's decision on GANN Limit)

6.6 Delta Electric Change Orders, Norris Elementary School Classroom Addition
Change Order #3 ~ Added Low Voltage Work Per District Request \$ 82,880.00
Change Order #5 ~ Added Power at Various Portables \$ 87,677.70
Change Order #8 ~ CAT 19 Electrical ~ Allowance Offset \$ (85,000.00)

Additional Cost/Credit: \$ 85,557.70

6.7 Out of County Field Trip Requests
Fresno Chaffee Zoo ~ October 8, 2026
Olive Drive Elementary ~ 4th Grade

Fresno Chaffee Zoo ~ November 12, 2026
Bimat Elementary ~ 4th Grade

California Science Center ~ November 19, 2026
Bimat Elementary ~ 5th Grade

California Science Center ~ November 19, 2026
Veterans Elementary ~ 5th Grade

California Science Center ~ March 4, 2027
Norris Elementary ~ 5th Grade

6.8 Obsolete District Equipment
Obsolete District equipment all of which is broken, outdated, or does not meet minimum requirements. The following equipment to be disposed/sold/auctioned off as in accordance with BP 3270(b) and removed from the District's inventory and/or fleet:

1 ~ Follett Ice Machine, Model #01049436 ~ Bimat Elementary
6 ~ Cushioned Wood Library Chairs ~ Veterans Elementary
7 ~ Four Drawer Filing Cabinets ~ Warehouse
1 ~ Two Drawer Filing Cabinet ~ Warehouse
1 ~ Jensen 12 Volt AM/FM/CD/DVD/Bluetooth Player ~ Warehouse
2 ~ 22" Flip Down Roof Mount LCD Monitor ~ Warehouse
15 ~ Computer Lab Tables from Olive Drive Elementary
32 ~ Rolling Chairs from Computer Lab at Olive Drive Elementary
4 ~ Computer Lab Tables from Bimat Elementary
25 ~ Rolling Computer Table Chairs from Bimat Elementary

6.9 SISC Investment Pool Statement
Each quarter Trustees review earnings from their investment in the SISC Investment Pool. For the quarter ending June 30, 2026, the quarterly return on investment was 0.45%, annualized was 1.80%; yield to maturity was 4.22%.

RECOMMENDATION: Approve Consent Agenda

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

8.0 CLOSED SESSION

8.1 Approval to Enter Into Closed Session _____ p.m.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

8.1.1 Student Matters

Action Regarding Expulsion of Pupil(s) (Education Code, Section 48918, 72122)

Expulsion Matter(s):

Student 2025-26-007: Revocation of Suspended Expulsion

8.2 Approval to Enter Into Open Session _____ p.m.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

9.0 OPEN SESSION

10.0 ADJOURNMENT

Time _____ p.m.

Unless otherwise posted, the next regular scheduled meeting will be held:

October 14, 2026

5:30 p.m.

Norris District Office

Board Room

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.